



### **Terms and conditions**

Although York Cares always endeavours to ensure the safety of employees while participating in volunteering activities, volunteers need to bear in mind their rights and responsibilities. If any volunteer ever feels uncomfortable with any task requested of them or situation in which they find themselves whilst volunteering, they should feel free at any time to seek guidance and also to refuse such task or leave such situation, though keeping York Cares fully informed.

### **Disclaimer**

York Cares shall endeavour to ensure the safety of volunteers working on York Cares projects, however, York Cares cannot accept any responsibility for any loss of property or any other kind of loss sustained by any volunteer whilst participating in any York Cares project. For the avoidance of doubt, nothing in this clause seeks to limit or exclude liability for personal injury or death caused by negligence.

### **Volunteers Liability**

I understand that I am volunteering for volunteer activities at my own risk, and am responsible for my own property and safety when working on such activities.

### **Third Party Liability**

Neither my personal representatives nor I shall bring any claim against York Cares if it is possible to bring a claim for that loss, damage, personal injury or death against any other party (including but not limited to other volunteers, landlords, property owners and local authorities).

### **Professional indemnity**

York Cares indemnifies employee-volunteers undertaking volunteering activities which utilise their professional skills.

### **York Cares Discretion**

York Cares retains the right in their sole discretion to consider any claim for loss and damage that is limited in value to £50.

### **Severance**

I understand the full implications of this disclaimer however, should any clause of this disclaimer be found to be void, that clause shall be severed from this disclaimer and the remaining clauses shall remain valid and enforceable.